ductivity linked payments signed with Indian Commercial Pilots Association.

(d) The approximate cost of training of a pilot at different stages is an under:—

(Rs. in lakhs)

(i)	Trainee Pilot to B 737 Co-pilot	12.30
(ii)	B 737 co-pilot to A 320 co-pilot	4.60
(iii)	A—320 Co-pilot to A 300 Co-pilot	6.90
(iv)	A 300 co-pilot to B 737 Commander	5.20
(v)	B 737 Commander to A 320 Commander	5.15
(vi)	A 320 Commander to A 300 Commander	8.45

(e) Indian Airlines is taking the following measures to meet the challenges of a competitive environment:—

(i) Improvement in service both on ground and on board.

(ii) Improved on-time performance.

(iii) Offering incentives/concessions for customers and agents.

(iv) Setting up of sales forces to generate more business.

(v) Changes in the organisational structure and systems to enable speedy and cohesive response to the environment.

(vi) Closer consultation with the employee unions/associations to foster an atmosphere of mutual understanding.

(vii) Increased international operations to gainfully deploy available capacity.

(viii) Tie up with Air India in several areas.

...Modular terminal facilities at.... Calcutta airport

322. SHRIMATI CHANDRA KALA PANDEY.

SHRIMATI SARALA MAHESHWARI.

Will the Minister of CIVIL AVIATION AND TOURISM be pleased to state:

(a) whether it is a fact that in the absence of modular terminal facilities at the Calcutta airport exporters of the Eastern region are using Delhi, Madras and Bangkok for their exports; and

(b) if so, whether Government would consider to make Calcutta airport a modular terminal?

THE MINISTER OF CIVIL AVIATION AND TOURISM SHRI GHULAM NABI AZAD): (a) and (b) The Cargo Terminal at Calcutta Airport has been broadly meeting the needs of trade. To meet future demands, International Airports Authority of India have plans to develop an integrated cargo terminal. Agents bonded terminal is also being planned where the freight forwarders/Customs House Agents could process their cargo and make it ready for carriage.